

Children's Services Update

Honorable Michael R. Bloomberg, Mayor • John B. Mattingly, Commissioner

WHAT'S INSIDE

Commissioner's Message

Child Protection Specialists Take Center Stage

The Children's Center: Volunteer Heroes Needed

Latino Heritage Month

New Appointments at ACS

NYPD Presence at Children's Services

Family Specialists Guide Agency Parents

ACS Employees Remembered by Colleagues

Family Fun Day

AMBER Alert

ACS Employees Honored for 25 Years of Service

CPS WORKERS RECEIVE HONORS

Children's Services staff receives honors each week during the agency's ChildStat sessions. For a list of the first group of honorees and for more details on ChildStat, see page 2.

SAFETY CAMPAIGN UPDATE

Starting in December 2006, Children's Services will launch the next phase of the "Take Good Care of Your Baby" public service advertising campaign on more than 500 subway cars throughout New York City. The ads, which seek to educate parents



about safety risks to children and how to prevent accidental injuries, will also include for the first time three new messages which highlight Children's Services' mission to protect children, strengthen families and find foster and adoptive parents. The "Protecting Children" ad will urge New Yorkers to call 311 if they believe a child is being abused or neglected. The other topics to be displayed simultaneously on the subways will include co-sleeping, water safety, choosing a caregiver, window guards, leaving children alone, childproofing, shaking a baby, and an ad urging parents to get help for drug and alcohol abuse. The ads will run through February 2007.

New Family Visiting Center



Artist drawing of Richmond Hill Family Center

Artist: Elliott Lloyd

When Michael was just 8 years old, his mother died suddenly, leaving him and his older brother, Ben, in the sole care of their father. Michael's dad Steve Katch was overwhelmed both emotionally and financially by the loss of the boys' mother, and had no choice but to ask the state to care for his kids; he voluntarily placed his sons in foster care. As Michael tells the story, they remained there for the next 10 years but they were buoyed and strengthened by one sure thing: their weekly family visit with their dad. Without fail, Michael's father showed up every Sunday to take the boys for an outing that always ended in their favorite restaurant. To this day, Michael remembers the power of those visits and how they served to make a psychologically difficult situation much more bearable.

Michael grew up to be **Michael Katch, Ph.D.**, Senior Advisor to Deputy Commissioner of Family Support Services **Liz Roberts**. Together, Ms. Roberts and Dr. Katch have developed

an ACS facility devoted to visits for families in foster care. Located in Queens, the Richmond Hill Family Center opened September 25 to provide a non-institutional, home-like setting for visits between children in foster care and their parents—visits that normally take place at foster care agencies.

There are nine rooms available for visits at this red brick building, which is a former ACS-run congregate care facility; it is nestled among private homes in a quiet, residential neighborhood. At the Family Center, youths and parents can meet, talk, cook a meal or even throw a birthday party.

"Children's Services recognizes the importance of children remaining connected to their parents through visits, which are crucial to reuniting families"

(continued on page 6)

COMMISSIONER'S MESSAGE



ChildStat, the performance evaluation tool we launched in June, puts into action one of the most important aspects of the work we do to serve children and families – it is an ongoing effort to improve the work itself. Best practice – which is just a way of saying *good work* – is a direct result of

continuous and probing assessment of what we are doing right, what we need to be doing better and what we aren't doing, but should be. ChildStat demonstrates this idea at the most basic level, because it examines our work at the ground: case by case, family by family, step by step. Based on a successful program used by the police department, it has one singular purpose – to improve the results we achieve for children and families.

ChildStat works through careful examination of real life ACS cases involving our families who are at greatest risk. Sessions are led by me and top agency management on a weekly basis. Most sessions deal with two different teams of managers from field offices in different geographic zones; the teams present the details of a pre-selected case from their area. The process shows the role each person involved in a case has played throughout a family's involvement with Children's Services – from the moment they became known to us to the present day. The case narrative identifies flaws in case practice, and next steps to change practice.

Improving the results we achieve for families requires all of us, at every level of the organization, to keep learning about how best to do this most challenging work. ChildStat works to this end by educating leaders about practice on the front lines and what is needed in the field for us to do better. Managers learn the key issues that Children's Services leaders believe need attention. This micro level performance evaluation helps us better serve the families whose cases we evaluate and the findings in each session are lessons we can apply at the macro level to improve service to all of our families.

The core goal of ChildStat is to reinforce and monitor our four key commitments as a child welfare agency: 1) No child will be left to face abuse and neglect alone; 2) no family will go without the help they need to keep their children safe; 3) every child with whom we have contact will get the chance to grow up healthy and achieve the education needed; and 4) no child will leave our care without a caring, committed, permanent family. This will not happen overnight. But thanks to everyone who participates in ChildStat – for their openness to learning how to better serve children and families and their contributions to the process – it will happen over time. We are working our way slowly there, one session at a time.

“This micro level performance evaluation helps us better serve families...”

Sincerely,
John B. Mattingly
Commissioner

CHILD PROTECTION SPECIALISTS TAKE CENTER STAGE

CPS WORKERS RECEIVE HONORS



Commissioner Mattingly with Child Protection Specialist Lystra Andrews, the first of many staff members honored during ChildStat sessions.

After each session of ChildStat meetings, the Division of Child Protection takes a moment to celebrate the men and women on the front lines of child safety – the CPS worker. Each honoree has gone beyond the call of duty in safeguarding the City's children. As one manager said of one honoree, “She takes a personal interest in every client that she comes in contact with. She is diligent, hardworking, efficient and dedicated.”

Children's Services is fortunate to have such workers performing these crucial duties. Here is a list of the first group of honorees who were recognized, through October 31, 2006:

- | | |
|------------------|--------------------|
| Lystra Andrews | Erin Kelly |
| Leah Cuthbertson | Shelly Kirshenbaum |
| Roxanne Dixon | Shanaz Mohammed |
| Claudette Henry | Shirley Ramos |
| Stephen Hosannah | Karen Roach |
| Shi'Tosha House | Robert Salemi |
| Valerie Howard | Jelicia Simpson |
| Kowale Kareem | Tonza Smart |
| Kayode Kassim | |

The Children's Center: Volunteer Heroes Needed

Sarah Sherman, a Harvard University undergraduate, was a summer intern with the Children's Services Communications Office. Sarah spent part of her internship volunteering her services at The Children's Center. She wrote this piece about her impressions before going back to school.

When bleary-eyed little Tyrone walked into the playroom after his nap, he was told to go put on his socks and shoes. As he is one of the younger children, I was asked to give him a hand. Before this I had thought it was, fortunately, just a slow day for children coming into care, because there were only a few children out in the main recreation area. But when little Tyrone grabbed my hand and walked me back to his bed where his shoes were, my heart sank. His was one of about 16 other beds in a clean room full of peaceful, sleeping youngsters.

The Children's Center looks new and almost hospital-like in its spotlessness. However, the strong women who work there, themselves bleary-eyed from witnessing painful sibling separations and calming colicky babies, have tried their best to decorate the walls with color and brightness. They have attempted to create a place where the children, removed from their homes just hours before, can be comfortable, well-cared-for and as

happy as possible for as long as it takes to find them foster placement. And for the most part, they have succeeded.

Crystal, a boisterous and affectionate 4-year-old, begged me to color with her in one of the many coloring books on the shelf. Sayda, unbelievably, almost never stopped smiling, and Jaqueline, shortly before her foster placement which separated her and her younger sister from her two little brothers, was bouncing on my lap in the courtyard, playfully demanding that I sing the horse-chase theme song from *Zorro* that my mother used to drum in my ear as she bounced me up and down on her knees.

Although in general the children are and should always be the focus, the people who care for the children, whether it is for one night or for a few nights, are not entirely upstaged by the adorable young faces and occasional tears. The women I work with are simply, for lack of a better word, and

without fear of cliché, heroes. They are somehow able to become like mothers to these children instantaneously. And by mothers I do not mean cooing entertainers, but real mothers who discipline when necessary, who command respect, and simultaneously provide the warmth and visceral care of the mothers who raised us. This transformation is utterly awesome to behold. These heroes can become worn-out by the brutal reality of the emergency parenting their job entails, but even when cranky or tired, they radiate an uncannily personal maternal energy.

But there is still little Marcus, with the hugest brown eyes I have ever seen, welling up with tears as he stands in the middle of the courtyard, unable to move except to clutch my arm or hug my torso because he wants to go inside and cry for his parents. All I can do is hug him back, and help him pretend, for just a few minutes, that all of this isn't happening.

LATINO HERITAGE MONTH

On September 19, Children's Services kicked off Latino Heritage Month with its 10th annual Opening Ceremony. The event, held at DC 37 headquarters on Barclay Street in Manhattan, was attended by scores of ACS employees. Deputy Commissioner of Family Permanency Services Jeanette Ruiz offered welcoming remarks and introduced guest speaker Commissioner Mattingly. DC 37 Executive Director Lillian Roberts and Local 154 President Juan Fernandez also spoke and Ballet Hispanico founder and artistic director Tina Ramirez gave the keynote address. All of the guest speakers talked about the contribution Latinos have made to public service, education, art and the human services.

The event also included guest DJ Victor Santiago and live entertainment. Three sisters who make up the reggaeton group Y.U.M. (Young Urban Muchachitas) fired up the crowd with their rendition of an Iris Chacon classic the group calls "Chocolate." The Celia Cruz Bronx High School of Music also performed. Six musicians playing guitar and the *cuatro antiguo*, a traditional Puerto Rican guitar-like instrument, lulled the crowd with classic Spanish instrumental works including "Mi Viejo San Juan." An *helado* cart was also on site, offering tastes of Caribbean tropical ice cream. A typical Spanish Caribbean style lunch was served complete with *pernil* (roast pork) and *arroz con gandules* (rice with pigeon peas) along with other tasty traditional treats.



Children's Services staff salsa while celebrating Latino Heritage Month.

Finally, the sounds of DJ Santiago moved the crowd with some ACS workers ending the celebration with salsa dancing. The master and mistress of ceremonies were Roberto Chamorro, Deputy Director, Manhattan field office and Tanya Valle-Batista, Deputy Press Secretary.

APPOINTMENT BULLETIN

Commissioner Mattingly and Executive Deputy Commissioner Zeinab Chahine have made a number of high-level appointments this past year. Please welcome them to our ACS family.

Maria Benejan, Assistant Commissioner for Head Start. Head Start is a free early



educational program for 3-5 year olds living in low income families. Maria will be responsible for managing and administering ACS's \$179 million program. Head Start

consists of 79 delegate agencies with more than 250 program locations in the city serving more than 20,000 children. She most recently worked at the Bank Street College for Education as Director for Early Childhood Professionals, where she was responsible for the development and administration of that program. She is fluent in Spanish and was a former bilingual educator with New York City public schools.

Janet Flory, Deputy Commissioner for Child Protection. Jan joins Children's Services most recently from the Children's Aid Society where she served seven years as head of the agency's child welfare and delinquency programs, which serve more than 3,000 children, teens and their families. Her new duties include



overseeing all ACS child protective operations, including the work of the field offices, Emergency Children's Services, Office of Special Investigations, Office of Placement and

Pre-Placement Services and the new Child Safety Task Force. Jan previously served as Deputy Director of Administrative Services for the Cuyahoga County Department of Children and Family Services in Cleveland, Ohio. Earlier in her career, she was a foster care caseworker in Detroit, Michigan.



Dana Guyet, Director of the Office of Advocacy. As Director, Dana works to address the issues parents and caregivers face when dealing with the child welfare system. She has overall responsibility for

the activities of four units including Independent Review, Parents' and

Children's Rights and the Parents as Partners Initiative. Dana also works directly with the Parent Advisory Workgroup, comprised of parents and primary caregivers whose children have been served by ACS and its provider agencies. Most recently, she was part of a team that contributed to the development of a community social work handbook at the University of Michigan.

Angel Mendoza, Jr., Assistant Commissioner for the Office of Child and Family Health. The Office of Child and Family Health is focused on clinical operations and direct service functions and as Assistant Commissioner, Dr. Mendoza oversees



medical and mental health programs, medical quality assurance/quality improvement and the Clinical Consultation Program. He also provides medical and mental health consultation to operational staff. Dr. Mendoza is a pediatrician with extensive experience in caring for vulnerable children, including children with special health care needs and children who have experienced abuse and neglect. He recently served as the Chief Medical Officer for the Early Intervention Program at the NYC Department of Health and Mental Hygiene.

Sheila Stainback, Press Secretary in the Office of Communications. Sheila joins Children's Services from the New York Civil Liberties Union where she was its first Director of Communications. She works with ACS Director of Communications



Sharman Stein to oversee media relations and communications strategies for ACS. She also edits the Children's Services Update and the monthly internal newsletter, the Intel. An Emmy-award winning television journalist for WPIX Channel 11 for many years, Sheila also worked most recently for Court TV as an anchor and analyst. She is a contributor to a book about adoption, *A Love Like No Other*.

Dodd Terry, Assistant Commissioner of the Office of Youth Development (OYD), responsible for the development and implementation of initiatives to improve the



quality of services for adolescents in ACS directly run and contract partner agency programs. These responsibilities include implementation of ACS's citywide "Preparing Youth for Adulthood" (PYA) plan, administering New Yorkers For Children (NYFC) grant funded programs and realigning ACS's Direct Foster Care Services (DFCS) with the existing OYD to maximize resources and further develop in-house youth development expertise. Dodd joins Children's Services from his most recent position as Assistant Attorney-in-Charge for Legal Aid Society, Juvenile Rights Division, where he managed social work and legal staff representing children and youth.

Joshua Weber, Program Director of the ACS Juvenile Justice Initiative (JJI). The JJI will provide intensive preventive services to youths who are found to be juvenile delinquents in Family Court; the program will also provide these services



to the youths' families. Joshua comes to ACS from the Chapin Hall Center for Children at the University of Chicago where, among other things, he developed an evaluation tool for after-school programs and led a research study on how to identify successful models and strategies to support youth services. Before that, he worked as a consultant to the New Jersey Juvenile Justice Commission, where he evaluated correctional education practices.

Anat Weisenfreund, Assistant Commissioner of Social Services in Child Care and Head Start.



Anat comes to ACS from her prior position as Director of Child Find for the New York City Early Intervention Program at the New York City Department of Health. She also served for seven years as the Brooklyn Regional Director of the Early Intervention (EI) Program, which is the largest EI region in the country, serving more than 10,000 eligible children and their families. Anat also established and directed a program at Beth Israel Medical Center for drug-exposed infants and their families.

For more staff appointments, please see pages 5 and 6.

NYPD Presence at Children's Services

Susan Morley had recently retired after 20 years at the New York City Police Department—the last two as head of the Special Victims Division—when Nixzmary Brown was killed last January. Somehow, she sensed right away that her retirement, planned as a way to spend more time with her two young children, had come to an end.

“I saw Nixzmary Brown’s little face on TV and thought there was still work to be done,” Morley says. “Caseworkers do the most important work in this city. They save kids’ lives every day, and unfortunately you don’t read about that in the paper.”

As a key component of Children’s Services major reform of child protective services, Commissioner Mattingly asked Morley to join ACS as the new Senior Advisor for Investigations, the first time such a position has existed. Morley, who had worked her way up through the ranks from beat cop on the streets of Brooklyn, Manhattan and Queens to Deputy Inspector in charge of the NYPD Special Victims Division, had only one year to enjoy her retirement and spend time with 7-year-old Michael Patrick and 2-year-old Maria Theresa, whom she and her husband, Michael Morley, an NYPD Inspector, adopted from Guatemala.

Morley was brought on to lead and oversee the hiring of 20 law enforcement experts whose civil service title is Protection Agent. The agents—19 of whom are retired police officers—will enhance the agency’s efforts to deepen its investigative prowess in child protective investigations. It’s similar to the domestic violence and substance abuse consultants that caseworkers can call on for expert advice. “The Protection Agents will

be another tool caseworkers and managers can use in making the serious decisions in their investigations,” said Morley.

The agents joined ACS in November, and will be assigned to each field office. Most have a background in special victims and child abuse cases, so they’ll be able to lend their expertise in areas such as interviewing



Susan’s promotion to Deputy Inspector of the NYPD in January 2003, with husband Inspector Michael Morley and son Michael Patrick.

families and children in these types of crises. The agents will also be able to assist in locating families and witnesses, and accessing other law enforcement agencies including the NYPD and the district attorney’s office.

Morley says she always had a connection with ACS. “In 1997 and 1998, I helped Executive Deputy Commissioner Zeinab Chahine write the IRT (Instant Response Team) protocol; I felt like I worked for the agency back then,” she said. Back then, the death of 6-year-old Elisa Izquierdo prompted interagency coordination, something Morley helped to oversee. Elisa was beaten to death by her mother in 1995. Her death led to child welfare reform and the creation of ACS as a separate child welfare agency.

Morley, then Commanding Officer for the Special Victims Liaison Unit, also worked on opening the first Child Advocacy Center in Brooklyn, a then historic achievement. She oversaw child sex abuse investigations citywide, and she ensured reports from the State Central Register were properly referred to the right police units.

In January 2003, Morley was promoted to Deputy Inspector/Commanding Officer of the entire Special Victims Division. She was responsible for all of the cases citywide; investigators reported directly to her. Morley said she didn’t sleep for the two years she held the position before retiring because it was so busy, but “it was my dream job—I was groomed for it in the field.” Now Morley brings her expertise to ACS’s child investigative work. She has been reviewing different areas of the agency, visiting field offices and looking at current training curriculums to see what else might be added to help caseworkers in their investigations and evaluations.

Now that all 20 Protection Agents have been hired, Morley will work directly with them in their efforts to assist Child Protective Specialists in ensuring the safety of NYC’s children.

“Child Protection Specialists have very difficult jobs,” Morley says. “It’s my hope the 20 Protection Agents will prove to be a valuable asset to their case practice. The agents will help them enhance the investigative skills caseworkers learned at the Satterwhite Academy and build upon their expertise for the protection of the city’s children. It’s all about the kids—and turf issues can be obstacles to protecting children. When everyone realizes it’s all about the kids, good work gets done.”

FAMILY SPECIALISTS GUIDE AGENCY PARENTS



(l-r) Family Specialists Wanda Chambers, Shelly Shaw and Jackelle Pension.

Children’s Services welcomes its first Family Specialists, Wanda Chambers, Jackelle Pension and Shelly Shaw. Each woman was at one time a parent with children in foster care and they each successfully achieved reunification with their children. Wanda, Jackelle and Shelly now work at ACS as advocates for other parents going through the same process. Reporting to the Office of Advocacy Director Dana Guyet, the Family Specialists provide emotional support to parents, as well as education and information on CPS procedures and how to navigate the system. They also provide referrals to needed services with an emphasis on family rights.

(continued on page 4)



Sara J. Hemmeter and Rebecca S. Rubloff, Family Court Legal Services (FCLS) training attorneys. Sara and Rebecca join Children’s Services from the Legal Aid Society’s Juvenile Rights Division where they were Assistant Attorneys-in-Charge and where they supervised staff attorneys representing youth in juvenile delinquency and PINS cases, and assisted with the training of new attorneys in both the child protective and delinquency practice areas.

At ACS, Sara and Rebecca will be working in the Training Unit as Co-Directors of Training reporting to FCLS Deputy Commissioner Ron Richter.

ACS Employees Remembered Fondly by Colleagues

Constance Khuziwe Ntshona

Children’s Services caseworker Constance Ntshona passed away on June 2, 2006, having lived many different lives as nurse midwife, mother, businesswoman, banker and finally, as Child Protective Specialist with Children’s Services for 18 years, based in Queens. “Connie,” as she was known, had survived apartheid in South Africa, and nearing age 80, she might have been the oldest CPS worker. “She was one who was loved by all,” said Ed Thompson, Senior Advisor to the Satterwhite Academy. “Connie was 79 years old and was still making field visits and making a difference in the lives of families.”

Leslie Bloom

Leslie Bloom, a Project Manager, joined ACS in 1989 as Program Planner with the agency’s Preventive Services Program. Leslie was fatally wounded after being caught in the crossfire of gunshots in her upper Manhattan neighborhood this past May 20. She died several days later. “Leslie was a beloved worker and friend to many of us,” said Nancy Martin, Associate Commissioner for Policy Development and Program Planning. “We miss her expertise and knowledge base, and we also just miss the wonderful person that she was. She was a pleasure to work with and to know; we think of her all the time.”

New Family Visiting Center

(continued from front page)

The ACS 15-member staff based at the Family Center will assist in supervised and unsupervised visits. The Family Center’s Executive Director is **Yvette Rodgers**, who leads a staff that includes child welfare workers and their supervisors, a recreational director, as well as homemaking and clerical staff. Experienced child welfare workers/visit coaches will provide “visit coaching”—meeting with parents before and during the visit to coach and prepare them, and afterwards to debrief about how the visit went and what improvements are recommended for the next visit.

“Children’s Services recognizes the importance of children remaining connected to their parents through visits, which are crucial to reuniting families,” said Commissioner John Mattingly. “The Richmond Hill Family Center will serve as a model for similar visiting centers throughout the city as it provides a warm, inviting environment for parents and children to remain connected. This can only serve to achieve a safe and timely permanency as they reunite as a family.”

The Center has two recreation rooms with computers and television sets and a beauty salon area. The facility also has several washers and dryers in the laundry area and an expansive backyard that can be used for outdoor gatherings and for family visits in good weather. The Center will be open six days a week, including Saturday, with evening and weekday hours, initially serving families from Queens’ foster care agencies. ACS also will provide transportation from

the local subway station to facilitate travel to and from the center.

“The best predictor of success (in reunifying the family) is the frequency and strength of family visits,” said Dr. Katch at the opening of the RHFC. “Children interpret a parent’s absence as not caring, and this can challenge a child’s sense of self.”

Dr. Katch knows from whence he speaks.



(l-r) Center Director Yvette Rodgers, Deputy Commissioner Liz Roberts, Family Visiting Specialist Elvira Jacob, Commissioner Mattingly, Family Visiting Specialist Walter Thomas, Senior Advisor Michael Katch, Acting Director Office of Family Visiting Paula Fendall, Family Visiting Specialist Stella Husbands, Director of Recreation Elliott Lloyd, Administrative Supervisor Tanya Williams-Edwards and Family Visiting Specialist Lorraine Wright.

It was an absolutely joyous day at Riverbank State Park in Harlem on September 17, as Children’s Services celebrated Family Fun Day for the second year in a row. More than 2,000 New York City families who have been involved with the child welfare system escaped the stresses of urban life to enjoy “Country Fun in the City,” this year’s theme. It was a day of fun with live entertainment, games, lots of free food and drink and a fun pie-eating contest. It also was a day to strengthen family ties. Since 2004, more than 5,500 NYC children have been reunited with their families after being in foster care. These reunifications attest to the strength of families who are dedicated to keeping their families together despite the challenges of their everyday lives.



Children’s Services volunteers hand out hats, bandanas and goodie bags for FFD participants.

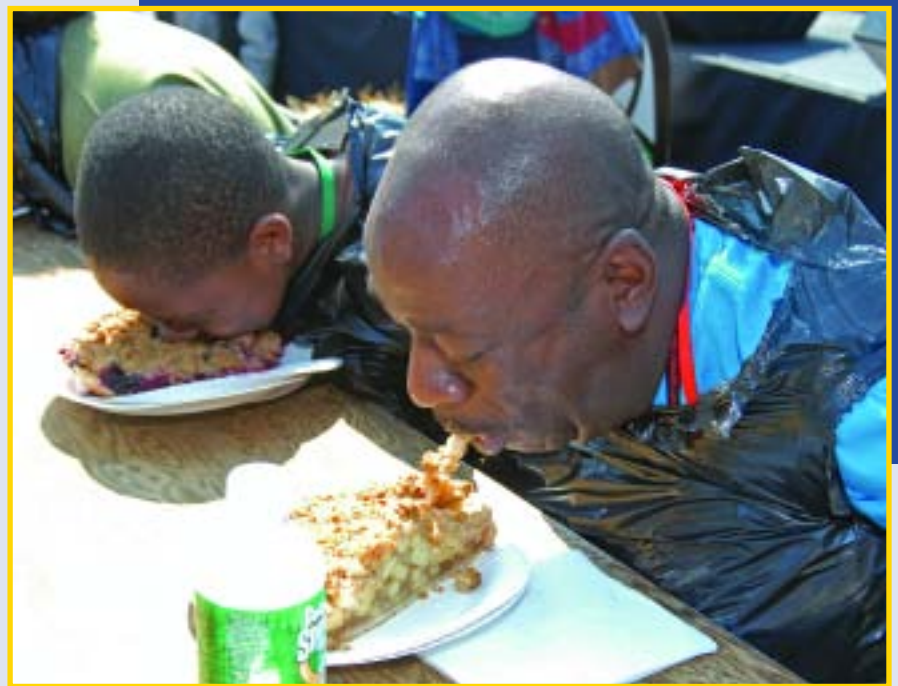
“Country Fun in the City”



Pretty faces in fun color.



Pepper Steppers Double-Dutch team gives kids some pointers in jumping.



Chowing down in the pie-eating contest—yum!

AMBER Alert

On June 19, 2006, Children’s Services joined with the United States Postal Services’ New York District to unveil the AMBER Alert commemorative stamp which honors the program dedicated to the rapid recovery of abducted children. At the heart of the AMBER Alert stamp unveiling is ACS and its partners’ shared mission to keep children safe and protected. Named after 9-year-old Amber Hagerman, who was tragically kidnapped and murdered in 1996, AMBER

is an acronym for America’s Missing: Broadcast Emergency Response. When law enforcement officials have sufficient information about the circumstances of an abduction, and believe the child is in imminent danger, they partner with media and state transportation officials to broadcast an alert. The AMBER Alert System has helped save the lives of more than 200 children nationwide since it was first launched.



ACS Employees Honored for 25 Years of Service

Children's Services is fortunate to have had many employees who have given a quarter-century of their lives in dedication to the agency. On May 12, ACS honored 91 such people for their silver anniversary of employment at Children's Services, and the names by which the agency previously has been known. The following members of the Children's Services family received recognition:



Rosemary Beals
John Benanti
Arnold Bennett
Bertha Bishop-Evans
Shirley Black
Kathy Blount
Margaret Bosier
Therese Brand
Cheryl Brewer
Olivia Brown
Nevis Castillo
Harry Comeau
Mechell Conyers
Michael Conyers
Jose Cordova
Sharon Corse
Crystal Cruz
Felix Delatour
Angele Delrow

Patricia Dietz
Dorothy Drew
Anthony Durant
Louis Edwards
Nancy Espinet
Phyllis Evans
Clara Fleshman
Deborah Forbes
Angel Fuentes Jr.
Ginnell Gasper
Marcia Gilliard
Ida Goodwine
Karen Gorham
Betty Jean Herman
Joanne Hicks
Ana Holguin
Barbara Holmes
Brenda Hornstein
Roydel Howe

Felipe Lajara
Lai Lee-Leong
Estee Leger
Eddie Liles
Yovanna Lopez-Vicente
Jennifer Mapp-Dickson
Ronald Massiah
Tamara Matthews
Bonnie McCoy-Williams
Keni McRae
Geraldine Miller
Sandra Neville
Dale Oliver
Rafael Ortiz Jr.
Jorge Pastor
Evelyn Penny
Rodney Pride
Lonnie Reel Jr.
Phyllis Reneau

Patricia Rhames
Cheryl Robinson
Israel Rodriguez
Carmen Rodriguez
Geraldine Rooks
Margarette Rousseau
Marie-Gladys Rouzeau
Lena Savage
Curtis Seeley
Judy Shernicoff
Beulah Simmons
Ann Simon
Debra Smalls-Gardner
Cornelia Smallwood
Bruce Smith
Michele Smith
Ira Sohmer
Robin Spatt
Ira Stennett

Vicki Taylor
Robert Tetenbaum
Augustine Thomas
Mary D. Thomas
Mary L. Thomas
Vanessa Thompson
Marvin Velazquez
Margaret Volcy
Pramila Vyas
Deborah Waddell
Alisa Walker
Barry Washington
Marcelin Watler
Gladys White
Linda White
Michelle White
Patricia Williams
Marilyn Wright-Davis



Children's Services Update

NYC Administration for Children's Services
150 William Street, NY, NY 10038

Place
stamp
here

Children's Services Update is published
by the ACS Office of Communications

Suggestions? Comments?
Contact 212/341-0999, or
visit our Web site: www.nyc.gov/acs